



Culture

HR for All

OrangeHRM provides a world-class HRIS experience and offers everything you and your team needs to be that HR hero you know that you are.

Whether you are trying to track PTO or hold performance reviews, you get all of the tools you need to shine. Thousands of businesses around the world are benefitting from OrangeHRM as their HR Management software.

Culture

Developing people is what gets you out of bed each morning, brings the pep in your step, drives not only you but those you work with. Your company thrives when your people care about your customer. Your culture thrives when your employees know they are cared for by you.

Managing things like performance, development, and training, gives you the power to make a change with your team. One that you can track overtime and know who is struggling and who is thriving.

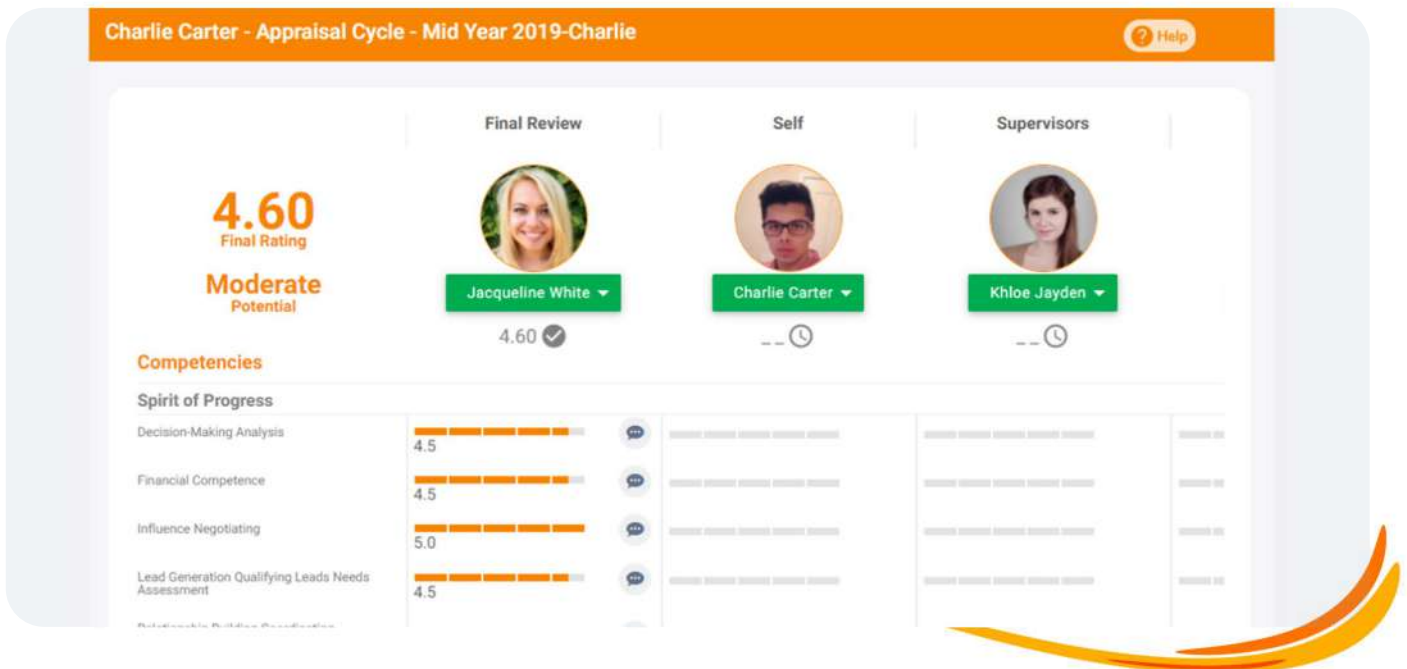


Performance Management

Build a holistic view of your employees' performance.

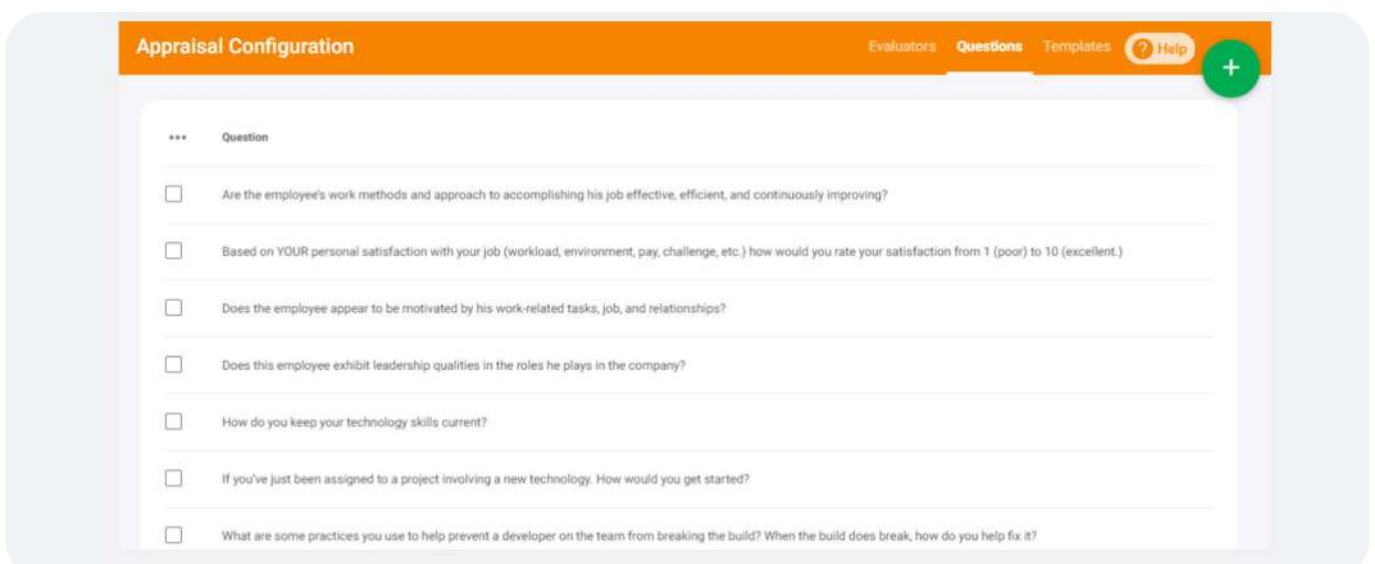
360° Employee Reviews

Whether you are setting up Performance Reviews yearly, semi-yearly, quarterly or whenever, you need a system that will give you the flexibility to build and track what works for your company. With 360° Employee Reviews gives you a birdseye view on how any particular employee is doing based on peer to peer and manager to peer feedback.



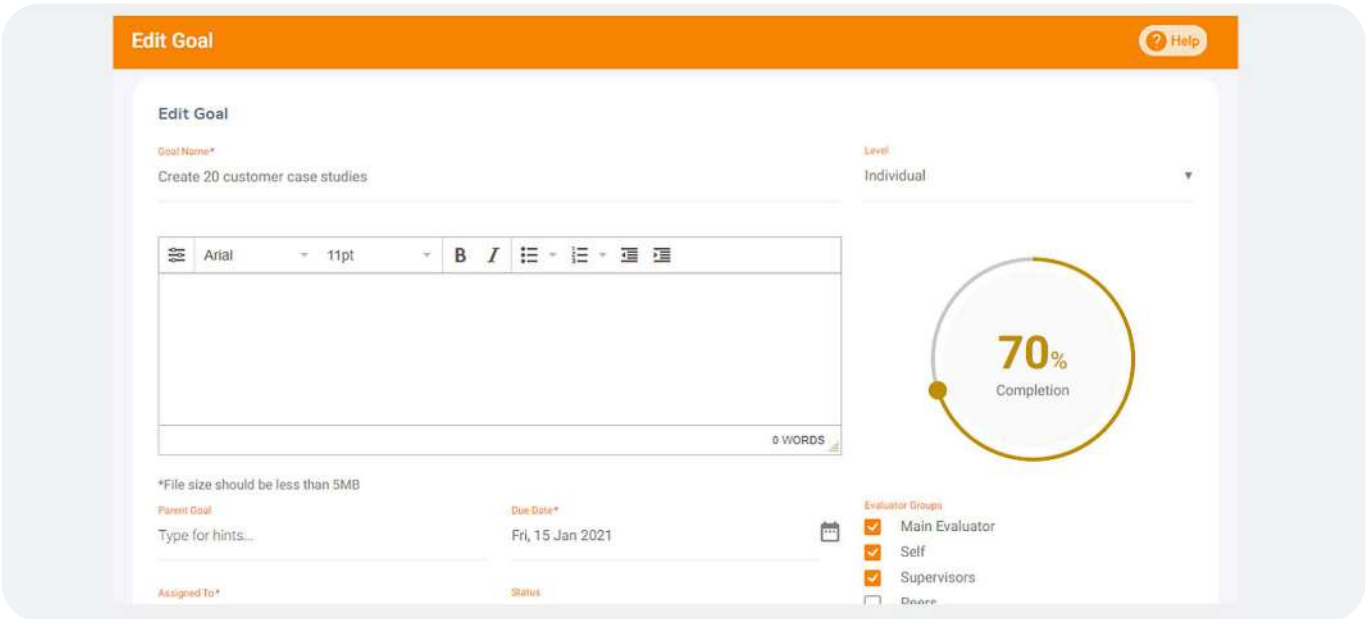
Custom Review Questions

Be able to build your reviews to your liking with custom review questions. This gives your team the power to add or take away questions that might be more pertinent to the person's job or to even the company.



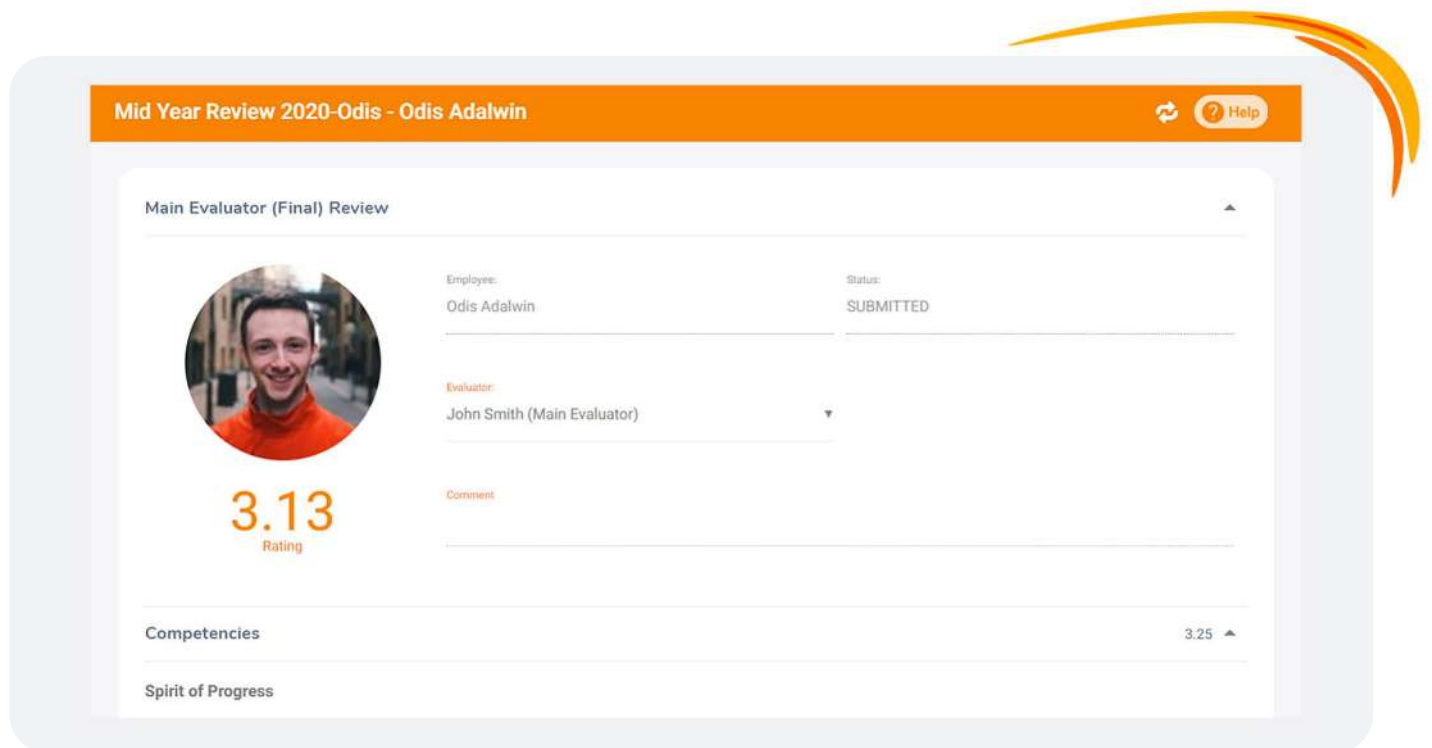
Goal Tracking

With collecting a better picture on a performance review, goal tracking helps you and the manager see where the employee in review is pacing. You can create custom goals, add OKRs, and assign them to one or many employees to help keep visibility.



Electronic Performance Sign-off

After collecting the feedback from peers and managers, it's crucial for the manager and the employee to have a discussion about the performance review. With the Electronic Performance Sign-off feature, the manager and the employee will be prompted by the system to electronically sign off on the review.

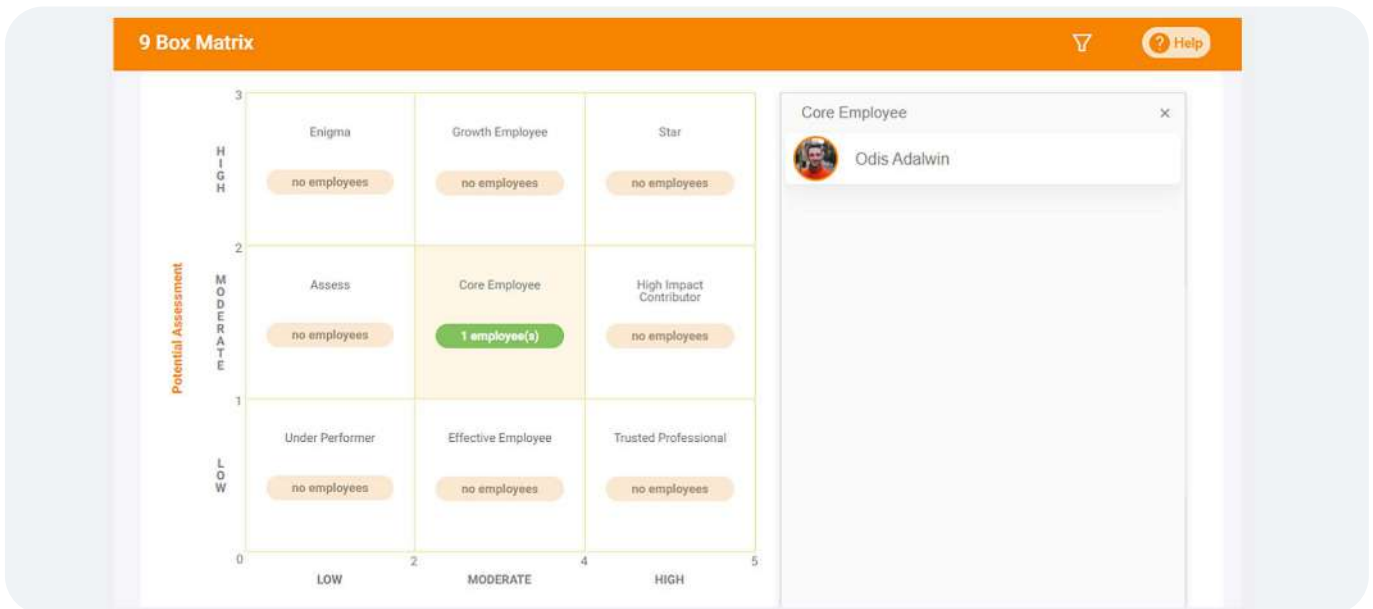


Career Development

Give your employees the opportunity to develop.

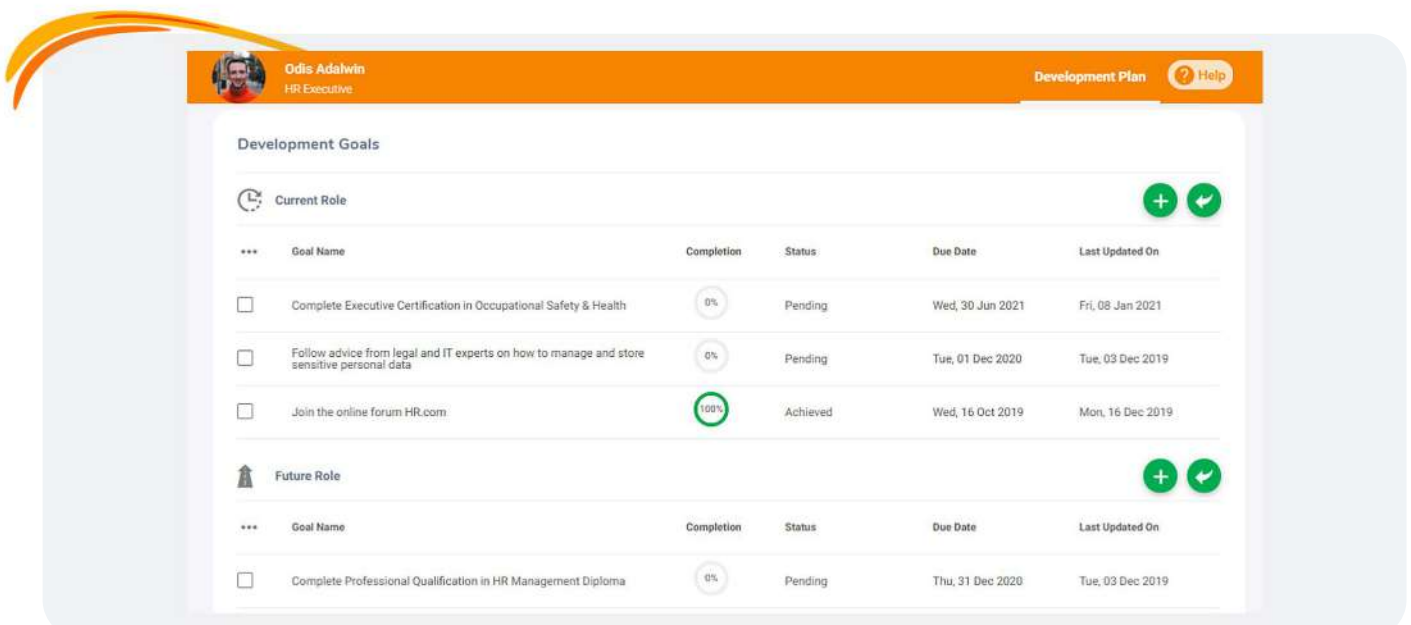
9 Box Matrix

You need an easy way in seeing who your top performers are, who might be plateauing, and who might be leaving. With the 9 Box Matrix you will be able to see all of that. This will be a great starting point for you to help develop a career path for your employees.



Individual Development Plan (IDP)

Train your managers to sit down with their employees and create an IDP within the system. They will be able to create an individual track for that employee and connect this plan with their previous performance goals. This will give your employee the power they have been needing.

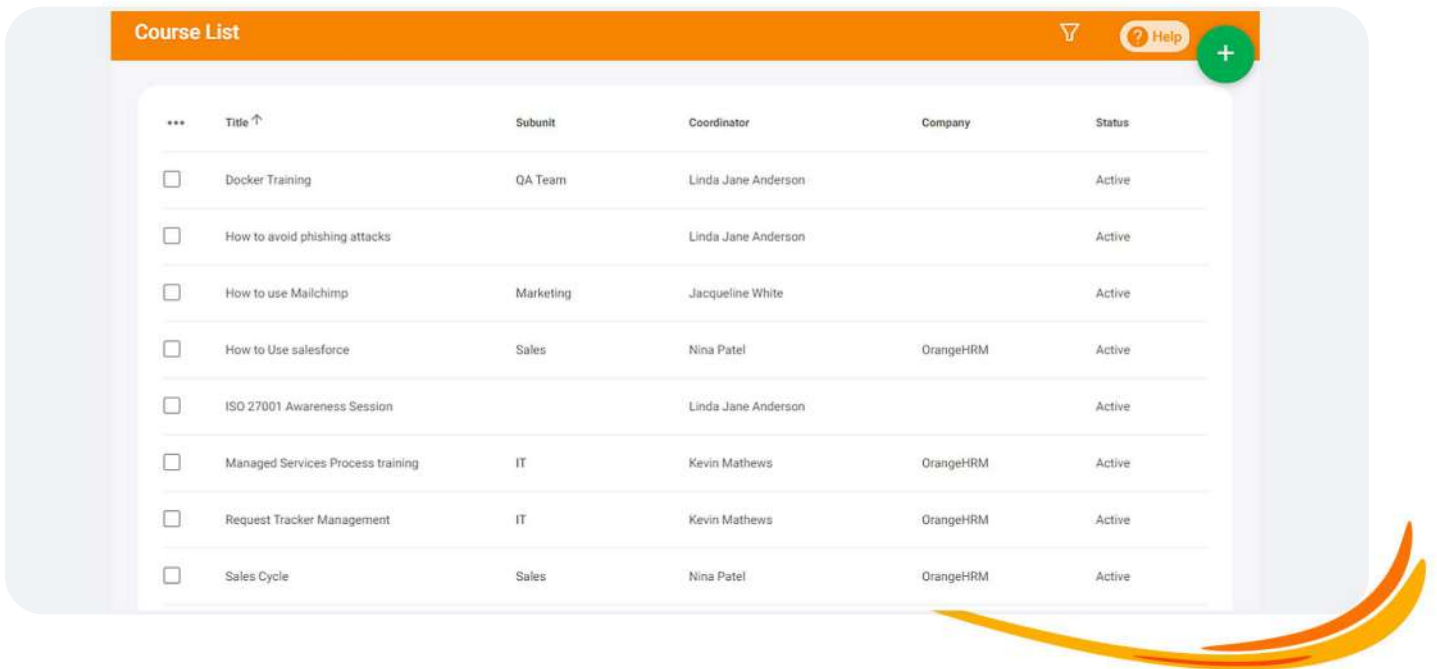


Training (LMS)

Create the training that needs to happen for your team.

Content Library

Ongoing training for HR is sometimes looked as a bore. But with the Content Library feature you can build custom training courses and add different sessions to those courses. It gives you flexibility in adding any or all employees and allows you to make the course public or private. So start scheduling training today.

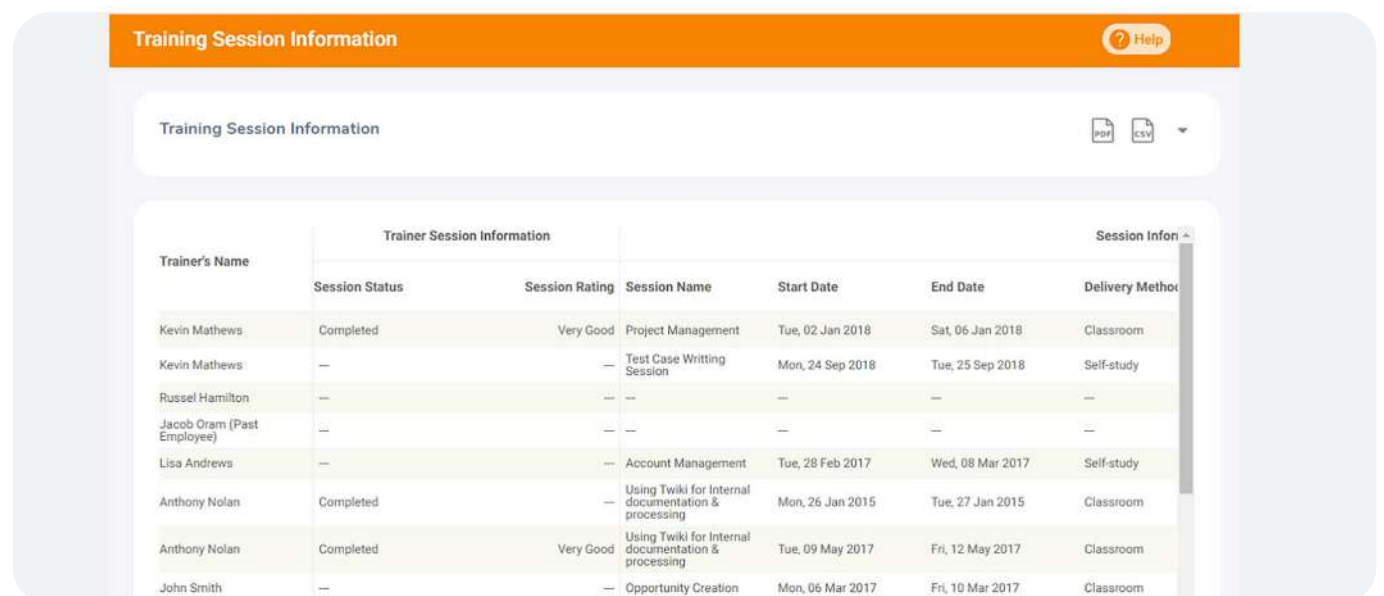


The screenshot shows a 'Course List' interface with a table of training courses. The table has columns for Title, Subunit, Coordinator, Company, and Status. Each row includes a checkbox for selection. The interface also features a search icon, a help icon, and a plus sign for adding new courses.

***	Title ↑	Subunit	Coordinator	Company	Status
<input type="checkbox"/>	Docker Training	QA Team	Linda Jane Anderson		Active
<input type="checkbox"/>	How to avoid phishing attacks		Linda Jane Anderson		Active
<input type="checkbox"/>	How to use Mailchimp	Marketing	Jacqueline White		Active
<input type="checkbox"/>	How to Use salesforce	Sales	Nina Patel	OrangeHRM	Active
<input type="checkbox"/>	ISO 27001 Awareness Session		Linda Jane Anderson		Active
<input type="checkbox"/>	Managed Services Process training	IT	Kevin Mathews	OrangeHRM	Active
<input type="checkbox"/>	Request Tracker Management	IT	Kevin Mathews	OrangeHRM	Active
<input type="checkbox"/>	Sales Cycle	Sales	Nina Patel	OrangeHRM	Active

Attendee Tracking

It sometimes is difficult to get every employee trained on HR and Onboarding needs. It can be even harder to track who has taken all of those training sessions. But with Attendee Tracking it's all taken care of for you.



The screenshot shows a 'Training Session Information' interface with a table of training sessions. The table has columns for Trainer's Name, Session Status, Session Rating, Session Name, Start Date, End Date, and Delivery Method. The interface also features a help icon and download options for PDF and CSV.

Trainer's Name	Trainer Session Information				Session Information	
	Session Status	Session Rating	Session Name	Start Date	End Date	Delivery Method
Kevin Mathews	Completed	Very Good	Project Management	Tue, 02 Jan 2018	Sat, 06 Jan 2018	Classroom
Kevin Mathews	---	---	Test Case Writing Session	Mon, 24 Sep 2018	Tue, 25 Sep 2018	Self-study
Russel Hamilton	---	---	---	---	---	---
Jacob Oram (Past Employee)	---	---	---	---	---	---
Lisa Andrews	---	---	Account Management	Tue, 28 Feb 2017	Wed, 08 Mar 2017	Self-study
Anthony Nolan	Completed	---	Using Twiki for Internal documentation & processing	Mon, 26 Jan 2015	Tue, 27 Jan 2015	Classroom
Anthony Nolan	Completed	Very Good	Using Twiki for Internal documentation & processing	Tue, 09 May 2017	Fri, 12 May 2017	Classroom
John Smith	---	---	Opportunity Creation	Mon, 06 Mar 2017	Fri, 10 Mar 2017	Classroom

Employee Evaluation

Deploying employee training can be time consuming and difficult to know how effective it is with your employees. That's why the Employee Evaluation feature exists. It collects feedback from your team so that you can always be able to make improvements to that specific training.

Participating Session - Introduction to Request Tracker Help

Session Details 📎

Session Name	: Introduction to Request Tracker	Training Course	: Request Tracker Management
Start Date	: Tue, 14 Feb 2017	Submission Due Date	: Fri, 17 Feb 2017
Delivery Method	: Classroom	Status	: Scheduled
Description	:		

Session Rating

Participant : Jacqueline White Participation Status Session Rating * --Select--

Student Comment



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